# ANNUAL REPORT 2017





THRIVE in the Real World.

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### **Executive Corner**

# "My mission in life is not merely to survive, but to thrive..."- Maya Angelou



s I write this annual stakeholder letter to you and reflect on the many successes of this past fiscal year, I want to express my sincere gratitude to the entire Southern Crescent Technical College (SCTC) family. My first year at SCTC has been nothing short of amazing and I consider it a privilege and honor to serve the Southern Crescent community.

Over the past year, SCTC has embraced change and steadfastly pushed a commitment to our workforce development mission and our core values. The pages of this annual report illustrate our tremendous work to build a strong community. With a focus on strong academic preparation, student success, state of the art facilities, and great business partnerships our students are able to thrive in the real world.

We thrive from strong academic preparation and student success. It's simple. Our students graduate ready to go to work. The phenomenal dedication of our faculty and staff resulted in SCTC leading the state in the percentage increase of graduating students. We had a 33 percent increase in the number of

associate degrees, diplomas and technical certificates awarded. In addition, our placement rate is 98 percent.

Our dual enrollment program thrives this year with increased high school enrollment. Strong relationships with our local school systems made it easier than ever for high students to take advantage of the opportunity to graduate from high school armed with college credentials.

We continued to build a strong adult education program – serving 1,390 students last year and assisting 294 individuals to earn their GED.

We thrive with state of the art facilities. Three of the most exciting events for the College were a ribbon cutting and an open house for the renovation of Building A on the Flint River Campus and groundbreakings for the Ellis Crossing project for our film program and the second building in Henry County. Ribbon cuttings and groundbreakings are exciting events for SCTC, for they indicate that our campuses are expanding to offer additional programs of study to help our students and community thrive.

In addition to these events, the College opened the Career Advisement and Placement (CAP) Center. The CAP Center created a centralized location for enrollment as well as to assist students academic and career planning. It provides support for students in need of additional resources to ensure success while matriculating at SCTC.

### We thrive with great business partnerships and supporters.

Our business and community supporters help us to thrive by contributing to the funding for the Ellis Crossing Complex and our second building at our Henry County Center. Both projects received funds through a Special Purpose Local Option Sales Tax and we are grateful for the support from our citizens and local governments as well as our state legislative delegation.

Financial resources are a vital part of the facilities and programs that help our students thrive. The SCTC Foundation has been a steadfast partner for the College to solicit funds. From July 2016 to June 2017, the SCTC Foundation raised \$1,288,044. Faculty and staff supported the College with over \$38,000 pledged from the internal campaign. The funds raised supported 200 scholarships.

During this year we also received the largest cash donation in our history. The Dundee Community Association gave the College a \$1 million donation to support renovation efforts on the Griffin Campus. In appreciation for this gift, Building 200 on the Griffin Campus was renamed the Dundee Education Technology Center. For their donation and ongoing partnership, the Dundee Community Association received the Benefactor of the Year Award for 2017 awarded by the Technical College Foundation Association.

This has been a fantastic year. And, without your steadfast support for SCTC, our many successes would not be possible. On behalf of the more than 5,000 faculty, staff, and students of SCTC, I thank you for helping our students to thrive in the real world. We are eternally grateful for your continued goodwill, support, and friendship.

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Alvetta Peterman Thomas, Ed.D.

President

### **Mission Statement**

Southern Crescent Technical College, a unit of the Technical College System of Georgia, is an institution of higher education that delivers relevant technical education at the associate degree, diploma, and certificate levels and workforce training programs via traditional and distance learning formats that promote lifelong learning and impact economic development in the west central Georgia region that spans south of Atlanta and north of Macon.

### **Vision Statement**

Southern Crescent Technical College is structured through ongoing assessment and strategic planning to emerge as the preeminent technical college that develops students to become globally work-ready employees through the unification of focused instruction, access to industry-relevant technology and facilities, and a culture of engagement, communication, and support.

### **Core Values**

Southern Crescent Technical College is guided by the practice of the following core values:

- Academic Excellence
- Student Success
- Integrity

### Guarantee

Curriculum standards have been developed with direct involvement of business and industry. These standards serve as the industry-validated specifications for each occupational program. The Technical College System of Georgia's guarantee to every one of our students is this: "If one of our graduates educated under a standard program or his/her employer finds that the graduate is deficient in one or more competencies as defined in the standards, the technical college will retrain the employee at no instructional cost to the employee or the employer." This guarantee is in effect for a period of two years after graduation.

# **Enrollment Highlights**

### **Enrollment Totals:**

Credit	6,527	2017 College Total: *11,006	
Adult Education	1,390		
Economic Development	2,029	Total number of graduates from degree,	1 740
Community Education	1.060	diploma, and/or certificate programs	1,740

<sup>\*</sup>Totals are unduplicated; however, some individuals may have been served in more than one area. All figures reported are based on the Fiscal Year which includes Fall Semester 2016, Spring Semester 2017, and Summer Semester 2017.

# Graduate Placement Rate: 98.4% Graduate In-Field Placement: 82.9%

### Credit Enrollment By County

<b>County</b> Butts Fayette	Enrollment 339 497
Henry Jasper	1,988 72
Lamar	244
Pike Spalding	310 1,306
Taylor	42
Upson Other	479 1250
Total	6,527

### Adult Education Enrollment By County

County	Enrollment
Butts	33
Fayette	230
Henry	318
Jasper	8
Lamar	93
Pike	13
Spalding	514
Taylor	39
Upson	142
Total	1,390

Total number of GED graduates: 294

### **Economic Development**

Contract Training	
Number of Companies Served	173
Number of Trainees	2,029
Number of Hours Trained	25,742
<b>Continuing Education</b> Training Hours	13,652
Quick Start Companies Trainees	5 750

### **Community Education**

Number of Persons Trained 1,060



### ADRIENNE DORE

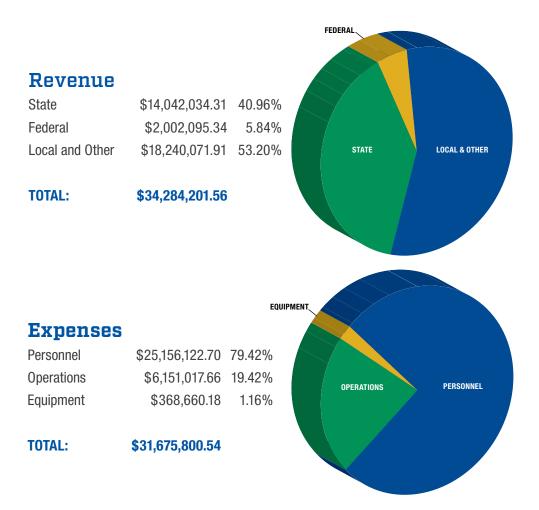
### 2017 SCTC EAGLE AMBASSADOR GED GRADUATE

It sounds like such a cliché, but Southern Crescent Technical College really has the ability to change your life. Not long ago, I was working a string of meaningless jobs with no real possibility for fulfillment or advancement. I was certain that I had so much more potential, but I was never able to apply for the jobs that I really wanted because I couldn't check the appropriate box on the application. Struggling to make ends meet, I knew that only an education could provide the life that I desperately wanted for myself and my family. I found the answer to my prayers when I learned about the FREE Adult Education program at Southern Crescent Technical College. The faculty and staff were supportive and encouraging and the classes were just what I needed to gain the knowledge necessary to obtain my GED. Life is always a struggle, but I remained dedicated and focused and I am so thankful to now have the career that I have sought for so long. I would have never felt confident or capable enough to go after the things that I have now if it weren't for the education that I received from Southern Crescent Technical College. Looking back, my only regret is that I waited so long to get started!



# **Financial Highlights**

### **Administrative Services**



### Financial Aid

Funding Source	#Awards	Disbursed
Federal Pell Grant	3,886	\$11,496,397.26
Federal SEOG	423	\$185,138.00
Federal Work-study	81	\$208,038.00
Georgia HOPE Grant	2,832	\$1,894,157.00
Georgia Zell Miller Grant	968	\$1,116,891.00
Georgia HOPE Scholarship	179	\$193,630.00
Georgia HOPE GED Voucher	39	\$18,250.00
Georgia Hero Program	1	\$2,000.00
Georgia Dual Enrollment Program (Tuition)	789	\$725,706.00
Georgia Zell Miller Scholarship	3	\$5,518.00
Student Access Loan-Technical	259	\$498,044.00
HOPE Career Grant	788	\$462,000.00

<sup>\*</sup>Students may have received multiple forms of aid.

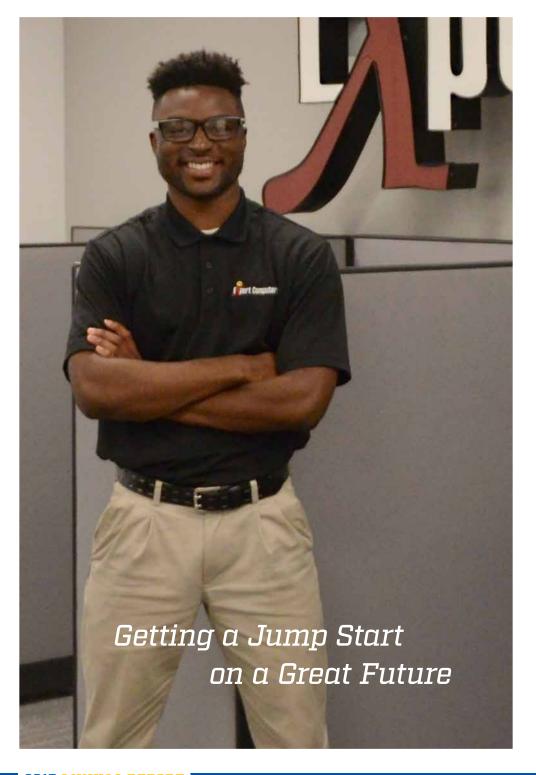
<sup>\*</sup>Numbers reported are unaudited totals.

### **ERIC CAPES**

# 2017 SCTC GOAL WINNER RADIOLOGIC TECHNOLOGY GRADUATE

I was so eager to earn my own way that I dropped out of high school when I was seventeen. I didn't see the value of education and I thought that I was smart enough to figure it all out on my own. It wasn't long before I found myself working a series of dead-end jobs in factories and restaurants just to make ends meet. I was struggling financially but always knew that I was capable of doing so much more with my life. When I discovered that I had a child on the way, I knew that it was time for me to make some serious decisions about my future in order to create a better life for my growing family. I enrolled in the Radiologic Technology program, and it has been one of the best decisions I have ever made. The instructors were so helpful and knowledgeable, and I received a quality, relevant education with the handson training that I needed to enter the workforce. I now have a great job in a career that I am passionate about. There was a time when I was unsure of what my future held, but I now have the tools that I need to be successful. I have a totally different outlook on life knowing that I have become someone that my family and my children can be proud of.





### HAKEALI BRODERICK

# COMPUTER INFORMATION SYSTEMS GRADUATE FORMER DUAL ENROLLMENT STUDENT

Throughout my life, I have always been very goal-oriented and ambitious. When I learned of the Dual Enrollment program and the opportunities that it offered, I immediately made a plan and couldn't wait to get started. While my friends were complaining about being bored and stuck in high school, I was taking classes that really interested me while earning college and high school credit at the same time. As a result of these classes and the Dual Enrollment program, I received my high school diploma and my Associate Degree within days of each other. I was eager to join the workforce and start earning a living, and the training that I received at Southern Crescent Technical College allowed me to do just that. Dual Enrollment gave me a jump start on my future, and I now have a great job that I love. My extensive classroom training made me confident, prepared, capable, and ready for my first day of work. Computers have always been my passion, and I am excited to be able to transition into a rewarding career with endless possibilities. Because of Southern Crescent Technical College, I have received a great education, a great job, and I feel like I haven't even tapped into my full potential yet.

### DR. ROSLYN JOHNSON-McCURRY

# **2017 RICK PERKINS AWARD NOMINEE**EARLY CHILDHOOD CARE & EDUCATION INSTRUCTOR

What we do within the walls of Southern Crescent Technical College is so much more than just a job. I began my career in technical education initially because it gave me an opportunity to prepare future teachers. It was my hope that I could equip them with the knowledge and skills needed to ensure the optimal development of young children, while simultaneously assisting them in reaching their own career and life goals. As educators, every time we walk into our classroom and we impart knowledge, or provide a listening ear, a strong shoulder, or a healthy balance of challenge, support and encouragement, we are empowering our students to literally transform their lives. We have the unique opportunity to improve the lives of our students by helping them to achieve their goals. Yes, we impact economic and workforce development in the communities that we serve, but the human stories of triumph and success behind that development are what drive me every day. It is my sincere hope that through my students, I am leaving my community and world a better place than I found it. Southern Crescent Technical College is doing great things, and I consider it an honor to be counted among the talented and dedicated faculty members of this great institution.



### **Board Members**

### Southern Crescent Technical College Board of Directors

Mr. Charles B. Woodroof, Chair

Mr. Jeff Stribling, Vice Chair

Mr. David Campbell

Ms. Erin Cook

Ms. Kyle Fletcher

Mr. Walker Jordan

Mr. Roger McDaniel

Mr. Michael Powell

Mr. John Rainwater

Ms. Carman Templeton

Information current as of 11/17





Ms. Gretchen Corbin Ms. Mary Flanders Mr. Richard Porter Mr. Frank S. "Chunk" Newman Mr. Baoky N. Vu Mr. James F. Gingrey Dr. Lynn Cornett Mr. Michael L. "Sully" Sullivan Mr. Ben I. Copeland, Sr. Ms. Dinah C. Wayne Mr. Trey Sheppard Mr. Jay Cunningham Mr. Tommy David Mr. Tim Williams Mr. Joe W. Yarbrough, Chair Mr. Ben Bryant Mr. Doug Carter Mr. Shan Cooper Mr. Randall Fox Ms. Anne Kaiser Mr. Robert "Buzz" Law Ms. Sylvia E. Russell Ms. Shirley Smith Mr. Phil Sutton

Commissioner 1st Congressional District 2nd Congressional District 3rd Congressional District 4th Congressional District 5th Congressional District 6th Congressional District 7th Congressional District 8th Congressional District 9th Congressional District 10th Congressional District 11th Congressional District 12th Congressional District 13th Congressional District 14th Congressional District Member at Large Member at Large



### PEGGY CARTER

1980 STATE GOAL WINNER
ADVANCED EMERGENCY MEDICAL
TECHNICIAN STUDENT
EMT, LICENSED PRACTICAL
NURSING GRADUATE

As a result of the training that I received here many years ago, I was fortunate to have a long and rewarding career as a school nurse. Upon my recent retirement. I found myself wanting to regain my EMT certifications that had lapsed and use my skills for the volunteer work that I am now passionate about. In order to get back into the field of emergency medical care, I needed to return for additional training. As the 1980 State GOAL Winner, I knew that Southern Crescent Technical College had an excellent reputation and remained a leader in technical education, just as it had been when I attended years ago. I enrolled in classes once again and am now in my first semester in the Advanced EMT program. The hands-on instruction and real-world knowledge and guidance that I receive from my instructors are second to none. I have a great relationship with my classmates and I enjoy mentoring the young adults in my class. We have an exciting classroom dynamic, and I have found that what I lack in technical ability, I certainly make up for in life experiences. I am excited and proud to return to Southern Crescent Technical College to gain the necessary technical training to embark on this new journey.

# **Programs of Study**

### **Associate Degree Programs**

Accounting

Air Conditioning Technology

Applied Technical Management

**Automotive Technology** 

**Business Management** 

**Business Technology** 

**Computer Programming** 

**Consumer Economics** 

Criminal Justice Technology

**Culinary Arts** 

**Database Specialist** 

Early Childhood Care/Education

Film Technology

Fire Science Technology

Forensic Science Technology

Health Care Management

Horticulture

Industrial Systems Technology

Logistics and Supply Chain Management

**Networking Specialist** 

Nursing (RN)

Orthopaedic Technology

Paralegal Studies

Paramedicine

Pharmacy Technology

Radiologic Technology

Respiratory Care

Surgical Technology

Web Application Development

Web Site Design/Development

### **Diploma Programs**

Accounting

Air Conditioning Technology

Auto Collision Repair

Automotive Fundamentals

Automotive Technology

**Business Management** 

**Business Technology** 

Carpentry

CNC Technology

**Computer Programming** 

Construction Management

Cosmetology

Criminal Justice Technology

**Culinary Arts** 

Database Specialist

Dental Assisting

Diesel Equipment Technology

Early Childhood Care/Education Electrical Systems Technology

EMS Professions

Fire Science Technology

Fire Service Professional

Forensic Science Technology

Horticulture

Industrial Systems Technology

Machine Tool Technology

Medical Assisting

**Networking Specialist** 

Paralegal Studies

Paramedicine

Pharmacy Technology
Plumbing and Pipefitting Technology
Practical Nursing
Surgical Technology
Web Application Development
Web Site Design/Development
Welding and Joining Technician





### **Technical Certificates of Credit**

**Administrative Support Assistant** 

Advanced Emergency Medical Technician (AEMT)

Advanced Pipefitting Technician Advanced Plumbing Technician Air Conditioning Electrical Technician Air Conditioning Repair Specialist

Air Conditioning System Maintenance Technician

Air Conditioning Technician Assistant

Auto Electrical/Electronic Systems Technician Automotive Chassis Technician Specialist Automotive Climate Control Technician

Automotive Collision Mechanical/Electrical Helper

Automotive Collision Repair Assistant I Automotive Engine Performance Technician Automotive Engine Repair Technician Automotive Refinishing Assistant I Automotive Refinishing Assistant II

Automotive Transmission/Transaxle Tech Specialist

Basic Pipefitter C++ Programmer Cabinet Making Assistant Catering Specialist

Central Sterile Supply Processing Technician

Certified Construction Worker Child Development Specialist CISCO CCNP Specialist

CISCO Certified Entry Network Technician

CISCO Network Specialist

**CNC Specialist** 

Commercial Truck Driving (Class A)

Comp TIA A+ Certified Technician Preparation

Computed Tomography Specialist Computerized Accounting Specialist Criminal Justice Fundamentals Criminal Justice Specialist

Diesel Electrical/Electronic Systems Technician Early Childhood Care and Education Basics

Early Childhood Exceptionalities

Early Childhood Program Administration

Early College Essentials Electrical Lineworker Electrical Technician

Electrocardiography Technology Emergency Medical Responder (EMR) Emergency Medical Technician (EMT) Engineering Drafting Technician

**Enrolled Agent** 

Entrepreneur Management

Film & TV Production — Accounting Assistant
Film & TV Production — Administrative Assistant I
Film & TV Production — Administrative Assistant II
Film & TV Production — Electrical/Lighting Technician I
Film & TV Production — Electrical/Lighting Technician II
Film & TV Production — Grip & Rigging Technician I
Film & TV Production — Grip & Rigging Technician II
Film & TV Production — Hair & Make-up Technician
Film & TV Production — On-Set Production Assistant I

Film & TV Production — On-Set Production Assistant II Film & TV Production — Scenic Technician I Film & TV Production — Scenic Technician II

Firefighter I Firefighter II

Food Production Worker I Forensic Science Fundamentals

Framing Carpenter
Garden Center Technician
Gas Metal Arc Welding
Gas Tungsten Arc Welding
General Maintenance Mechanic

Georgia Film Academy On-Set Production Asst.

Graphic & Animation Developer

Hair Designer

Health Care Assistant Health Care Science

Heating & Air Conditioning Installation Technician

Help Desk Specialist

Hemodialysis Patient Care Specialist Human Resource Management Specialist

Industrial Electrical Controls

Industrial Electrician

Industrial Fluid Power Technician
Industrial Motor Control Technician
Infant/Toddler Child Care Specialist
Information Technology Fundamentals
Intermediate Pipefitting Technician
Intermediate Plumbing Technician

Internet Specialist Web Application Developer

Introduction to Child Care

Landscape Specialist Lathe Operator

Light Commercial Air Conditioning Specialization

Linux/UNIX System Administrator
Logistics Management Specialist
Logistics Management Technician
Magnetic Resonance Imaging Specialist
Management and Leadership Specialist
Microsoft Network Administrator Technician
Microsoft Office Application Professional

Mill Operator

Mobile App Developer Nail Technician

**Network Support Specialist** 

Network Technician

Nurse Aide

Office Accounting Specialist Paralegal Fundamentals Patient Care Assistant Payroll Accounting Specialist Phlebotomy Technician

Photovoltaic Systems Installation & Repair Technician

Pipe Welder

Pipefitting Technology Plumbers Assistant

Polysomnography Technician

Prep Cook

Programmable Control Technician Residential Air Conditioning Technician Service Sector Management Specialist

Shampoo Technician Shielded Metal Arc Welding

Small Business Management Specialist

Social Media Developer

Supervisory/Management Specialist Sustainable Urban Agricultural Technician

Tax Preparation Specialist Technical Specialist

Turfgrass Maintenance Technician

Vertical Shielded Metal Arc Welder Fabricator

Web Front End Developer Web Site Developer

## **SCTC** Foundation

he Southern Crescent Technical College Foundation, Inc. is a non-profit organization organized under Georgia state law that provides guidance and helps secure funding for Southern Crescent Technical College. The Foundation is governed by a local board of trustees who represent positive leadership and community influence throughout the College's eight-county service area of Butts, Fayette, Henry, Jasper, Lamar, Pike, Spalding, Taylor and Upson. By serving as advisors in the advancement of the College, the Board of Trustees plans and implements resource development activities to improve programs and recognition for Southern Crescent Technical College.

The Foundation is important because it provides Southern Crescent Technical College with the financial support needed to grow. The tie that binds the College and the Foundation is that the Foundation recognizes the unmet need for funding available to technical education.

The Southern Crescent Technical College Foundation, Inc., is fiscally and organizationally separate from the College. Its purpose is to receive private gifts, bequests, and donations and to account for, manage, and help appreciate monies or property submitted to the Foundation. The Foundation also exists to improve the image and expand community awareness of Southern Crescent Technical College. The Foundation's mission, goals, and objectives are consistent with the philosophy, purpose, and strategic plan of the College.

The Southern Crescent Technical College Foundation, Inc., is incorporated under Georgia Law and is financially and organizationally separate from the College. It is classified as a 501(c) (3) organization under the Internal Revenue Code and gifts received may be tax deductible.

# Southern Crescent Technical College Foundation, Inc. Board

Mr. Jack Smith, Chair

Mr. Tom Gardner, Vice Chair

Mr. Hoppy Hopkins, Secretary

Mr. Randy Howell, Treasurer

Ms. Reshann Adams

Mr. Charles Bentley, Emeritus

Ms. Nancy Blake

Mr. Jack Bowdoin

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Mr. Randy Hayes

Ms. Martha Jones

Dr. William Nesbit

Ms. Kathy Oxford

Mr. Lincoln Parks

Mr. Walter Smith

Mr. Evan Stitt

Mr. Ryan B. Tucker

Mr. J. Henry Walker, III, Emeritus

# Accomplishments

**Total number of scholarships awarded from July 2016 – June 2017:** 

200

**Total amount awarded in scholarships from July 2016-June 2017:** 

\$82,733.00

Total amount pledged by faculty and staff from the internal campaign:

**\$38,477.73** 

The percentage of full-time faculty and staff participating in the internal campaign:

**65%** 

**Donation from Dundee Community Association:** 

\$1,000,000

**Total amount raised by the Foundation from July 2016 – June 2017:** 

\$1,288,044.25









### Southern Crescent Technical College is a unit of the Technical College System of Georgia.

The Technical College System of Georgia and its constituent Technical Colleges do not discriminate on the basis of race, color, creed, national or ethnic origin, sex, religion, disability, age, political affiliation or belief, genetic information, disabled veteran, veteran of the Vietnam Era, spouse of military member or citizenship status (except in those special circumstances permitted or mandated by law). This nondiscrimination policy encompasses the operation of all technical college-administered programs, programs financed by the federal government including any Workforce Innovation and Opportunity Act (WIOA) Title I financed programs, educational programs and activities, including admissions, scholarships and loans, student life, and athletics. It also encompasses the recruitment and employment of personnel and contracting for goods and services. The Technical College System of Georgia and Technical Colleges shall promote the realization of equal opportunity through a positive continuing program of specific practices designed to ensure the full realization of equal opportunity. The following persons have been designated to handle inquiries regarding the nondiscrimination policies: Title IX/Equity Coordinator (Griffin Campus, Butts County Center, and Jasper County Center) Toni Doaty, Assistant Director of Student Services, toni.doaty@sctech.edu, 501 Varsity Road, Mobile Unit 68, Griffin, GA 30223, 770-228-7382; ADA/Section 504 Coordinator (Griffin Campus, Butts County Center, Henry County Center, and Jasper County Center) Teresa Brooks, Special Services Coordinator, teresa.brooks@sctech.edu, 501 Varsity Road, Mobile Unit 68, Griffin, GA 30223, 770-228-7258; Title IX/Equity and ADA/Section 504 Coordinator (Flint River Campus) Mary Jackson, Special Services Coordinator, mary.jackson@sctech.edu, 1533 Highway 19 South, Room A-252, Thomaston, GA 30286, 706-646-6224; Title IX/Equity and ADA/Section 504 Coordinator on any campus/center shall be handled by Dr. Xenia Johns, Vice President for Student Affairs, xenia

Southern Crescent Technical College is accredited by the Southern Association of Colleges and Schools Commission on Colleges to award associate degrees. For questions about the accreditation of Southern Crescent Technical College, contact the Commission on Colleges by address at 1866 Southern Lane, Decatur, Georgia 30033-4097, by telephone at (404) 679-4500, or by website at http://www.sacscoc.org. For all issues not concerning accreditation, please contact the College directly by address at 501 Varsity Road, Griffin, Georgia 30223, by telephone at (770) 228-7348, or by website at http://www.sctech.edu.



#### **GRIFFIN CAMPUS**

501 Varsity Road Griffin, GA 30223 (770) 228-7348

#### **FLINT RIVER CAMPUS**

1533 Highway 19 South Thomaston, GA 30286 (706) 646-6148

### **Butts County Center**

1578 Highway 16 West Jackson, GA 30233 (770) 504-7590

#### **Henry County Center**

300 Lakemont Drive McDonough, GA 30253 (770) 914-4411

### **Jasper County Center**

112 Industrial Park Drive Monticello, GA 31064 (706) 468-9930

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