



























2020 ANNUAL REPORT



A MESSAGE FROM OUR PRESIDENT



As I reflect back, it is certain that this past year has been one unlike any other we have experienced in our lifetime. Although much about this year looked very different from years past, Southern Crescent Technical College has continuously embraced change and stayed committed to our core values and our mission of workforce development. We have proudly upheld our commitment to building strong communities by providing our citizens with the necessary skills and knowledge to enter the workforce while assisting them as they pursue their educational, career, and personal goals. This year more than ever, we take great pride in building strong students, strong careers, and strong communities.

BUILDING STRONG STUDENTS

Our commitment to student success has never been greater. Even with the pandemic, Southern Crescent Technical College has again experienced another banner year. Enrollment in Academic Year 2020 was 7,647, up 7.1% compared to the previous year and our retention rate for students was at 72.8%. True to our workforce development mission, our enrollment remains strong as the sixth largest technical college and the third largest producer of graduates in the state.

BUILDING STRONG CAREERS

As in previous years, we continued to expand our course offerings to include new, exciting, and cutting-edge programs that meet the workforce demands of our local business and industry partners. Our placement rate for Academic Year 2020 rose slightly to 99% and our in-field placement rate rose to 88.2%, an increase of 0.6% over last year. We take great pride in assuring that the necessary elements are in place to serve the diverse education and training needs of our community. Whether our students are traditional credit students, dual enrollment students, or adult learners

seeking their high school equivalency or continuing education opportunities, Southern Crescent Technical College delivers the knowledge and skills needed to make a swift transition into the workforce,

BUILDING STRONG COMMUNITIES

Throughout this past academic year, our business and community partners have been more supportive than ever. In August 2019, we hosted our annual Red Carpet Gala as well as the inaugural Tech Connect event at the Henry County Center in October 2019. It was during the Tech Connect event that we unveiled the new Piedmont Henry Healthcare Wing to celebrate our partnership and commitment to workforce development in this region. In addition, we also expanded the Registered Nursing program to the Flint River Campus with help from Upson Regional Medical Center and other community partners and donors. The College also completed plans for the one-stop shop for students on the Griffin Campus.

Although the pandemic brought many changes for the College, our programs and departments found new ways to thrive and give back to the community. Offering assistance and support to the local medical community and front line workers, we donated critical medical equipment, supplies, and personnel to our community partners. Like many other colleges, we adjusted our general admissions requirements and waived the application fee to make matriculation easier for incoming students. We supported classroom instruction with new software and technology. And, to support students in online learning we began the Laptop Loaner Program in partnership with the Southern Crescent Technical College Foundation.

I am extremely proud of the way our faculty, staff, and students responded to the many changes brought on by the pandemic. Our instructors and students quickly transitioned to virtual learning platforms and staff adjusted our delivery methods to best accommodate our students. Southern Crescent Technical College not only adapted to the challenges with which we were faced but also responded with great poise and compassion. Through it all, our students continued to excel both in and out of the classroom.

As you will see through the pages of this Annual Report, our efforts remain focused on building strong students, strong careers, and strong communities in everything that we do. Our considerable accomplishments over this past year have been made possible by the commitment and dedication of our students, faculty, staff, Board of Directors, Board of Trustees, as well as our business, educational, and community partners. I consider it an honor and a privilege to serve the Southern Crescent Technical College community.

Alvetta Peterman Thomas, Ed.D.

President



MISSION STATEMENT

Southern Crescent Technical College, a unit of the Technical College System of Georgia, located south of Atlanta, delivers relevant technical education, adult education, and learning opportunities via various instructional modalities at the associate degree, diploma, and certificate levels to promote service, workforce development, and economic development.

CORE VALUES

Southern Crescent Technical College is guided by the practice of the following core values:

- Academic Excellence
- Student Success
- Integrity

VISION STATEMENT

Southern Crescent Technical College will emerge as the preeminent technical college that prepares students to become globally work-ready.

EDUCATION GUARANTEE

Curriculum standards have been developed with direct involvement of business and industry. These standards serve as the industry-validated specifications for each occupational program. The Technical College System of Georgia's guarantee to every one of our students is this: "If one of our graduates educated under a standard program or his/her employer finds that the graduate is deficient in one or more competencies as defined in the standards, the technical college will retrain the employee at no instructional cost to the employee or the employer." This guarantee is in effect for a period of two years after graduation.









ENROLLMENT HIGHLIGHTS

COLLEGE ENROLLMENT TOTALS

Credit	7,647
Adult Education	1,204
Economic Development	1,931
Community Education	1,905

2020 College Total *12,687

Total number of graduates from degree, diploma, and/or certificate programs 2,301

*Totals are unduplicated; however, some individuals may have been served in more than one area. All figures reported are based on the Fiscal Year which includes Fall Semester 2019 Spring Semester 2020, and Summer Semester 2020.

Graduate Placement Rate 99%
Graduate In-Field Placement 88.2%

ECONOMIC DEVELOPMENT

Contract Training	
Number of Companies Served	87
Number of Trainees	1,339
Number of Hours Trained	18,554
Quick Start	
Companies	2
Trainees	592
Community Education	
Number of Persons Trained	1,905
Number of Hours Trained	14,538

CREDIT ENROLLMENT BY COUNTY

County	Enrollment
Butts	333
Fayette	931
Henry	2,457
Jasper	73
Lamar	233
Pike	363
Spalding	1,264
Upson	503
Other	1,490
Total	7,647

ADULT EDUCATION ENROLLMENT BY COUNTY

County	Enrollment
Butts	49
Fayette	223
Henry	301
Jasper	3
Lamar	57
Pike	52
Spalding	414
Upson	105
Total	1,204

Total number of GED graduates: 566





KIMBERLY FRITZ-WALKER

Business Management Associate Degree Student

2020 SCTC GOAL WINNER

SHARING OUR STORY

Growing up in a broken home, I suffered many years of physical, mental, and sexual abuse. My mother made many bad choices leaving me responsible to raise my younger brother. Before I was fifteen years old, my family had moved eighty-two times. As a result, I attended multiple schools and fell behind both academically and socially. Making friends was very difficult, but I found that receiving a proper education was even harder. I was forced to drop out of high school my sophomore year and was on my own, working a minimum wage job trying to support myself. It didn't take long for me to realize that I needed more. At the age of twenty-three, having paid my own way through private high school, I proudly walked across the stage as an honor graduate and became the first person in my family to earn a high school diploma. After graduation, I worked for a year until I realized that if I was going to truly break this cycle of despair, I needed to enroll in a college that would prepare me for a sustainable career and learn real skills to earn a living. After extensive research. I decided to enroll in Southern Crescent Technical College. SCTC gave me the foundation and structure that I had been lacking my entire life. Here, I have built a new and stronger version of myself and have been able to achieve things that I had only dreamed of before. Although I have been through some really rough times, I have never given up on myself and I have learned the true meaning of perseverance. I have had many supportive, accommodating, and caring instructors that are truly interested in my success. As I prepare to graduate, I am more confident in my abilities and have a drastically different outlook on my future. Thanks to Southern Crescent Technical College. I can proudly say that I am well on my way toward a better life for myself and my family.

Well on the way to a better life

FINANCIAL HIGHLIGHTS

ADMINISTRATIVE SERVICES

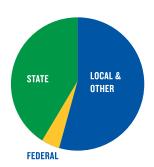
REVENUE State \$14,887,274.90 39.94% **Federal** \$2,222,270.11 5.96% **Local and Other** \$20,167,094.63 54.10%

> \$32,722,902.89 **TOTAL**

EXPENSES Personnel \$25,573,769.56 78.15% **Operations** \$6,472,546.98 19.78%

Equipment \$676,586,35 2,07%

\$32,722,902.89 **TOTAL**





*Numbers reported are unaudited totals

'Students may have received multiple forms of aid,

FINANCIAL AID

Funding Source	#Awards	Disbursed
CARES Funds	2,550	\$1,750,800.00
CARES Minority Institutional Strengthening Funds	5	\$5,278.00
Federal Pell Grant	3,668	\$12,338,230.78
Federal SEOG	758	\$206,708.66
Federal Work-Study	80	\$225,025.24
Georgia Dual Enrollment Program (Tuition)	1,849	\$1,800,600.00
Georgia HOPE Grant	1,683	\$1,255,917.00
Georgia HOPE Career Grant	1,505	\$867,846.00
Georgia HOPE GED Voucher	38	\$19,000.00
Georgia HOPE Scholarship	225	\$293,360.00
Georgia Zell Miller Grant	621	\$875,866.00
Georgia Zell Miller Scholarship	4	\$7,700.00
Student Access Loan-Technical	4	\$7,300.00
Direct Subsidized Federal Loans	869	\$2,350,959.00
Direct Unsubsidized Federal Loans	821	\$2,741,281.00
TOTAL	14,680	\$24,745,871.68



ANNE HAYES

Practical Nursing Graduate

Nurse, Heartis Seniors Living

SHARING OUR STORY

A few years ago, I made the difficult decision to retire from my career as a real estate broker after 38 years in the industry. I quickly realized that I wasn't ready for retirement and began searching for a new career, I felt like I had so much more to offer. and I began researching my options. Time after time, my search lead me back to Southern Crescent Technical College. I was somewhat familiar with the College's offerings and decided that it was worth a visit. I liked that it was close to home and knew Southern Crescent Technical College had a great reputation for its excellent facilities, knowledgeable staff, and overall contribution to workforce development in our area. I was very impressed when I first entered the campus and decided that day to enroll in the Nursing program. I had volunteered a good bit in healthcare and knew I had a passion for helping others, so Nursing seemed like a perfect fit for my next career. The course rigor was extreme, but my instructors prepared me for success both in the classroom and in the workforce. Southern Crescent Technical College offered a nurturing environment and had all the resources available to help me succeed. As a more mature student, I learned so much from my younger classmates and was often able to offer them a different perspective. I was well prepared for my state board exam and was offered a job immediately after graduation with one of my clinical sites. After working there a few months, I transferred to a senior care facility closer to home. I look forward to going to work every day putting the skills that I learned at Southern Crescent Technical College to use assisting others to live their best lives. For my job performance and work ethic, I was recently recognized out of employees from 167 facilities across the country as the Employee of the Year. Many doubted my choice to begin a new career at my age, but I have never been more satisfied with my decision. Go for it! Embrace this time of your life! Do not let fear stand in your way! If you have the drive and determination, I am confident that Southern Crescent Technical College can help you to achieve your goals.

It's never too late



SHARING OUR STORY

My story begins like many of my students, working dead-end jobs with a family to provide for and not knowing how I would make it long term or which direction to turn. Realizing that a college education would permanently help my struggles and allow me to turn my life around, I sought to obtain my degree from Southern Crescent Technical College. I knew that here I would not only get an education but also the skills and training I needed to enter the workforce fully prepared. I have always had an interest in medicine, and the Pharmacy Technology program proved to be the perfect fit for me. Everything that the program taught me has given me the skills necessary to begin and sustain a 10-year career as a certified pharmacy technician. Now as the Program Coordinator for Pharmacy Technology, I have the pleasure of sharing all that I have learned from SCTC and my career outside of the College with the students in the program. I can share not only the skills of the trade but also important lessons to help improve the lives of my students. I have always had a passion for helping others to realize their potential for greatness and accomplish their goals. It has been one of the most rewarding opportunities of my professional and personal life to witness my students accomplish their goals and become graduates from Southern Crescent Technical College. It is such an honor and a pleasure to be a part of the Southern Crescent Technical College faculty and to have had the chance to have a positive impact on the lives and futures of our great students. Technical education is the driving force of our nation's workforce and without it, the world would truly suffer.



RASHEEDA MCNEAL

Pharmacy Technology Program Coordinator and Instructor

2020 SCTC RICK PERKINS AWARD WINNER



WILLIAM HENDON

Business Management Associate Degree Student

2020 SCTC EAGLE DELEGATE

SHARING OUR STORY

I was raised to believe that struggling was just a way of life. Growing up with so many distractions, school was never a priority for me or my family, and my grades suffered for as long as I can remember. Learning was always a challenge, and I began falling behind academically at an early age. Generational curses haunted me, and I became homeless for the first time at age twelve. I was shuffled between group homes, foster homes, and even youth detention centers. I found myself homeless again at age fifteen and remained this way until I was able to provide for myself. I started out working a string of odd jobs until I was finally able to land steady employment doing millwork. It was a physically demanding job, but without a proper education, I was stuck with no way out from age nineteen until I was thirty years old. During that time, I couldn't shake the feeling that there was so much more for me in this life. After many debates and disagreements, my wife signed me up against my will for Adult Education classes at SCTC. Although I was very doubtful about my ability to learn and succeed, I gave it my all and started taking classes. I was absolutely amazed at the progress I made in just two short weeks. The instructors were caring, intelligent, and supportive, and they constantly worked with me to help me figure out the best way for me to learn the information that I needed to be successful. Before I knew it, with my determination and the help of my instructors, I earned my GED which was something I never thought was possible. Before I enrolled at SCTC, I didn't believe in myself, and I didn't know what I was capable of accomplishing. I am now working toward a degree in business management, and I owe all of my success to Southern Crescent Technical College. SCTC has opened so many doors for me and shown me that I am capable of doing anything I put my mind to. I have big plans for my future, and I owe so much to the Southern Crescent Technical College faculty and staff for helping me to see my full potential.

Thave big plans for my future



BOARD MEMBERS

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Mr. Stone Workman Jasper County Stone Workman Consulting

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Information current as of 12/20























BUILDING STRONG STUDENTS,
STRONG CAREERS, AND STRONG COMMUNITIES

PROGRAMS OF STUDY

ASSOCIATE DEGREE PROGRAMS

Accounting

Air Conditioning Technology
Applied Technology Management

Automotive Technology
Business Management
Business Technology
Cardiovascular Technology
Computer Programming

Consumer Economics
Criminal Justice Technology

Culinary Arts Cybersecurity Database Specialist **Early Childhood Care/Education**

Film Technology
Fire Science Technology

Forensic Science Technology

General Studies

Health Care Management

Horticulture

Industrial Manufacturing Engineering Technology

Industrial Systems Technology Interdisciplinary Studies

Logistics and Supply Chain Management

Mechatronics Technology Networking Specialist **Nursing (RN)**

Orthopedic Technology
Paralegal Studies
Paramedicine

Pharmacy Technology

Precision Manufacturing and Maintenance

Radiologic Technology Respiratory Care Surgical Technology

Web Application Development Web Site Design/Development

DIPLOMA PROGRAMS

Accounting

Air Conditioning Technology

Auto Collision Repair

Automotive Fundamentals

Automotive Technology

Business Management

Business Technology

Carpentry

CNC Technology

Computer Programming

Construction Management

Cosmetology

Criminal Justice Technology

Culinary Arts

Cybersecurity

Database Specialist

Dental Assisting

Diesel Equipment Technology

Early Childhood Care/Education

Electrical Systems Technology

EMS Professions

Fire Science Technology

Fire Service Professional

Forensic Science Technology

Horticulture

Industrial Mechanical Systems

Industrial Systems Technology

Mechatronics Technology

Medical Assisting

Networking Specialist

Paralegal Studies

Paramedicine

Pharmacy Technology

Plumbing and Pipefitting Technology (NCCER)

Practical Nursing

Precision Machining and Manufacturing

Precision Manufacturing and Maintenance GACATT

Web Application Development

Web Site Design/Development

Welding and Joining Technician (NCCER)











TECHNICAL CERTIFICATES OF CREDIT

Accounting Fundamentals

Administrative Support Assistant

Advanced Emergency Medical Technician (AEMT)

NCCER Advanced Pipefitting Technician NCCER Advanced Plumbing Technician Air Conditioning Electrical Technician

Air Conditioning System Maintenance Technician

Air Conditioning Technician Assistant

Air Conditioning Repair Specialist

Auto Electrical/Electronic Systems Technician

Automotive Chassis Technician Specialist Automotive Climate Control Technician Automotive Collision Repair Assistant I

Automotive Engine Performance Technician Automotive Engine Repair Technician

Automotive Refinishing Assistant I

Automotive Refinishing Assistant II

Automotive Transmission/Transaxle Tech Specialist

Barbering for Cosmetologists
Basic Entrepreneurial Skills
Basic Fire Company Officer
NCCER Basic Pipefitter
C++ Programmer

C++ Programmer
Catering Specialist

Central Sterile Supply Processing Technician

Certified Construction Worker Child Development Specialist

CISCO Certified Entry Network Technician

CISCO Network Specialist

CNC Specialist

Commercial Truck Driving (Class A)

Comp TIA A+ Certified Technician Preparation

Computed Tomography Specialist

Computer Hardware and Network Technician

Computerized Accounting Specialist Construction Management Apprentice

Construction Manager
Criminal Justice Fundamentals
Criminal Justice Specialist

Cybersecurity

Diesel Electrical/Electronic Systems Technician

Diesel Engine Service Technician

Early Childhood Care and Education Basics

Early Childhood Exceptionalities

Early Childhood Program Administration

Early College Essentials
Electrical Contracting Technician

Electrical Lineworker
Electrical Technician

Electrocardiography Technology Emergency Medical Responder (EMR) Emergency Medical Technician (EMT) **Engineering Drafting Technician**

Enrolled Agent

Entrepreneur Management

Esthetician

Film – Accounting Assistant Film – Administrative Assistant I Film – Administrative Assistant II

Film - Electrical/Lighting Technician I

Film - Georgia Film Academy On-Set Production Asst.

Film – Grip & Rigging Technician I
Film – Grip & Rigging Technician II
Film – Hair & Make-up Technician
Film – On-Set Production Assistant I
Film – On-Set Production Assistant II
Film – On-Set Production Technician I

Film – Scenic Technician I Film – Scenic Technician I

Firefighter I Firefighter II Fire Officer I Fire Officer II

Food Production Worker I
Forensic Science Fundamentals
Foundations of Computer Programming

Framing Carpenter
Garden Center Technician
NCCER Gas Metal Arc Welding
NCCER Gas Tungsten Arc Welding
Graphic Design Developer
Graphics & Animation Developer

Hair Designer Health Care Assistant

Heating & Air Conditioning Installation Technician

Help Desk Specialist

Hemodialysis Patient Care Specialist Human Resource Management Specialist

Industrial Electrical Controls
Industrial Electrician

Industrial Fluid Power Technician
Industrial Maintenance Assistant
Industrial Maintenance Technician
Industrial Manufacturing Engineering
Industrial Motor Control Technician
Industrial Systems Fundamentals
Infant/Toddler Child Care Specialist
Information Technology Fundamentals
NCCER Intermediate Pipefitting Technician
NCCER Intermediate Plumbing Technician

Java Programmer Landscape Specialist Lathe Operator

Light Commercial Air Conditioning Specialization

Logistics Management Specialist
Logistics Management Technician
Magnetic Resonance Imaging Specialist
Management and Leadership Specialist
Manufacturing Engineering Technic
Manufacturing Maintenance Technician

Manufacturing Production Assistant
Mechatronics Technician

Medical Receptionist

Microsoft Network Administrator

Microsoft Office Applications Professional

Mill Operator Mobile App Developer Nail Technician

Network Support Specialist Network Technician

Nurse Aide

Office Accounting Specialist
Organizational Leadership Specialist

Paralegal Fundamentals
Patient Care Assistant
Payroll Accounting Specialist
Phlebotomy Technician

Phelbotomy Technology Specialist

Photovoltaic Systems Installation & Repair

PHP Programmer
NCCER Pipe Welder
NCCER Pipefitting Technology
NCCER Plumbers Assistant
NCCER Plumbing Technician

Prep Cook

Programmable Control Technician
Residential Air Conditioning Technician
Service Sector Management Specialist

Shampoo Technician

NCCER Shielded Metal Arc Welding Small Business Management Specialist

Small Business Owner Social Media Developer SQL Server Database

Supervisor/Management Specialist Sustainable Urban Agriculture Technician

Tax Preparation Specialist Technical Specialist

Turfgrass Maintenance Technician

Water Quality Technician
Web Application Developer
Web Front End Developer
Web Site Designer
Web Site Developer

SCTC FOUNDATION

The Southern Crescent Technical College Foundation, Inc. is a non-profit organization organized under Georgia state law that provides guidance and helps secure funding for Southern Crescent Technical College. The Foundation is governed by a local board of trustees who represent positive leadership and community influence throughout the College's eight-county service area of Butts, Fayette, Henry, Jasper, Lamar, Pike, Spalding, and Upson. By serving as advisors in the advancement of the College, the Board of Trustees plans and implements resource development activities to improve programs and recognition for Southern Crescent Technical College.

The Foundation is important because it provides Southern Crescent Technical College with the financial support needed to grow. The tie that binds the College and the Foundation is that the Foundation recognizes the unmet need for funding available to technical education.

The Southern Crescent Technical College Foundation, Inc., is fiscally and organizationally separate from the College. Its purpose is to receive private gifts, bequests, and donations and to account for, manage, and help appreciate monies or property submitted to the Foundation. The Foundation also exists to improve the image and expand community awareness of Southern Crescent Technical College. The mission, goals, and objectives of the Foundation are consistent with the overall philosophy, purpose, and strategic plan of the College.

The Southern Crescent Technical College Foundation, Inc., is incorporated under Georgia Law and is financially and organizationally separate from the College. It is classified as a 501(c)(3) organization under the Internal Revenue Code and gifts received may be tax deductible.

Southern Crescent Technical College Foundation, Inc. Board of Trustees

Jack Bowdoin, Chair Heritage Bank, Retired

Gordon Dixon, Vice Chair

Natalie Jones, Secretary Jones Petroleum

Reshann Adams, Treasurer Driver, Adams & Sharpe, CPA

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Smith, Conley & Associates

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NORCOM, Inc.

THE YEAR IN REVIEW

Total number of scholarships awarded from July 2019 – June 2020:

130

Total amount awarded in scholarships from July 2019 – June 2020:

\$50,300

Total amount pledged by faculty and staff from the internal campaign for student support:

\$37,947

The percentage of full-time faculty and staff participating in the internal campaign:

60%

Total amount raised by the Foundation from July 2019 – June 2020:

\$480,439











www.sctech.edu

BUILDING STRONG STUDENTS, STRONG CAREERS, AND STRONG COMMUNITIES

Griffin Campus 501 Varsity Road Griffin, GA 30223 (770) 228-7348

Butts County Center 1578 Highway 16 West Jackson, GA 30233 (770) 504-7590 Flint River Campus 1533 Highway 19 South Thomaston, GA 30286 (706) 646-6148

Henry County Center 300 Lakemont Drive McDonough, GA 30253 (770) 914-4411 Jasper County Center 112 Industrial Park Drive Monticello, GA 31064 (706) 468-9930

As set forth in full in the Course Catalog/Student Handbook, Southern Crescent Technical College does not discriminate on the basis of age, race, color, national origin, sex, or disability in educational programs, activities or employment. For information regarding compliance activities, contact the Office of Student Affairs at 770.228.7348.

Southern Crescent Technical College is accredited by the Southern Association of Colleges and Schools Commission on Colleges to award associate degrees, diplomas, and technical certificates of credit. Contact the Southern Association of Colleges and Schools Commission on Colleges at 1866 Southern Lane, Decatur, Georgia 30033-4097 or call 404-679-4500 for questions about the accreditation of Southern Crescent Technical College.

Southern Crescent Technical College is a unit of the Technical College System of Georgia and an Equal Opportunity Institution.